

CHESAPEAKE DECISIONS:

Recommendations From the Project Team and the Partnering, Leadership and Management GIT



CHESAPEAKE

DECISIONS

A Presentation to the Management Board
Thursday, July 14, 2016





The Need





CHESAPEAKE
WATERSHED
AGREEMENT



Help us be transparent.

Help us adaptively manage.

Help us work together to achieve our goals





CHESAPEAKE

PROGRESS



CHESAPEAKE

DECISIONS

ChesapeakeDecisions will serve as a
decision support tool that helps the
Chesapeake Bay Program and its partners
work together and adaptively manage their
strategies to achieve the goals and
outcomes of the Chesapeake Bay
Watershed Agreement.

Status&Trends
Coordinators
GIT6 DataCenter
ChesapeakeStat
Communications
Web



The Research

What do GIs need to work together? To adaptively manage their work?

What does the Management Board need to assess and support staff's work?



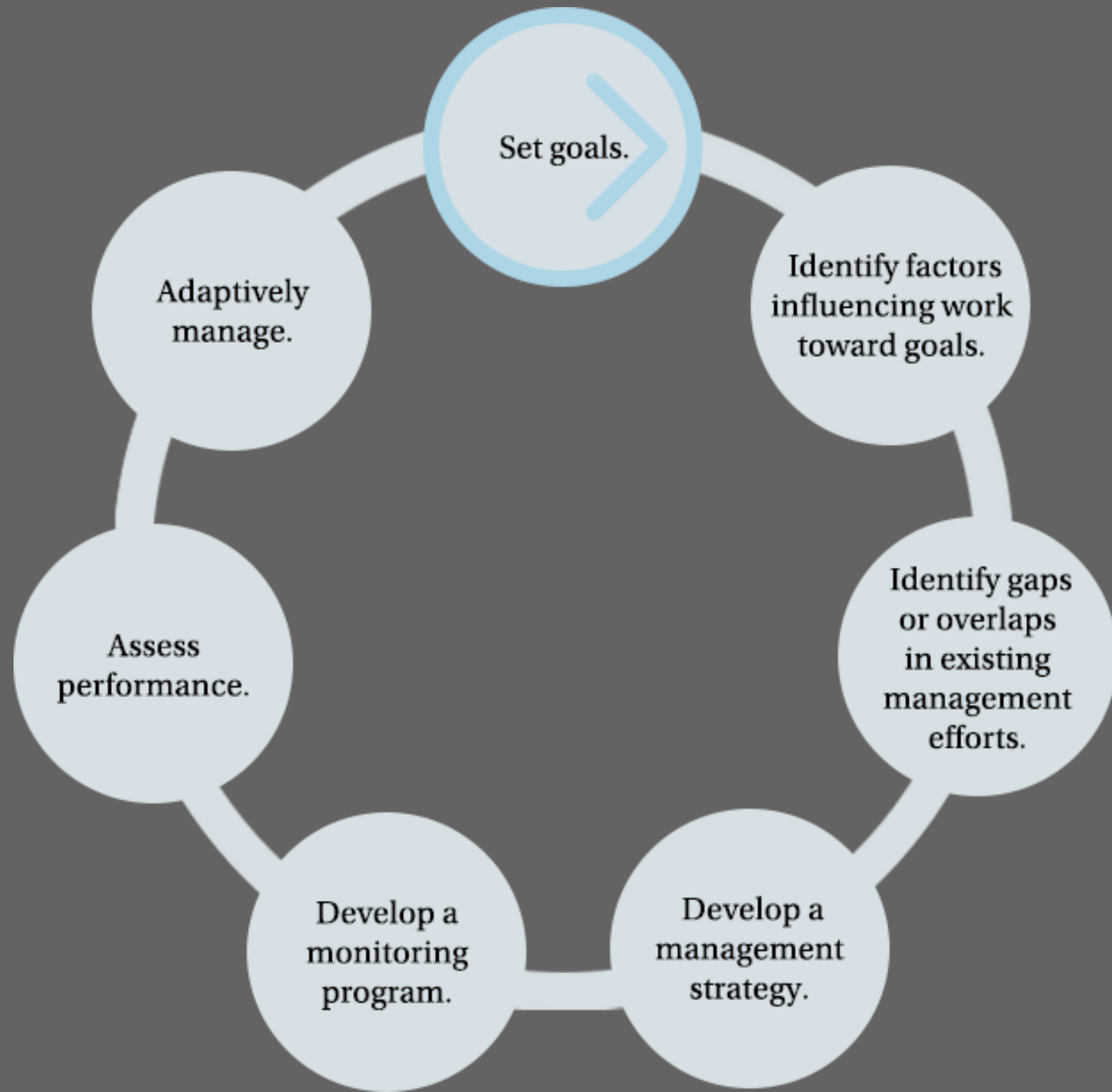
The Findings



Leadership and Staff expressed a
desire for improved internal
communication.

**Leadership and Staff
expressed uncertainty
around the process of
adaptive
management.**





**Leadership and Staff
expressed uncertainty
around the process of
adaptive
management.**



A black and white photograph of a man in a gym, performing a deadlift. He is wearing a dark t-shirt and leggings, and is lifting a heavy barbell with both hands. His face is contorted in a grimace, showing his teeth, which conveys a sense of intense physical effort and strain. The background is a plain, light-colored wall.

**Leadership and Staff
called attention to the
challenge of
managing external
pressures.**

Responding to the Research





How would you prioritize this recommendation?

Would this recommendation be facilitated by a new workflow or by a new tool?

Should our Project Team serve as lead on moving this recommendation forward?



Recommendations

Recommendation 1

**Recognize principles that should
guide our work and ensure these
principles also guide our solutions.**





Flexibility.

Trust.

**Easy, efficient,
predictable and positive.**



Time.

Space.

**Think about and discuss
an issue before a
deadline arises.**

Flexibility

Trust

Efficiency



Positivity

Openness

Predictability

**How We
Work**



**What We
Create**

Recommendation 2

A top-down view of two hands, belonging to people in business suits, placing wooden puzzle pieces onto a dark, textured wooden surface. The hands are positioned at the top and bottom of the frame, with the puzzle pieces being placed in the center. The text is overlaid on the puzzle pieces.

Fill the informational gaps felt by
Leadership and Staff.

Clear expectations for Staff.





**A consistent workflow
and timeline.**

**A roadmap of adaptive
management.**

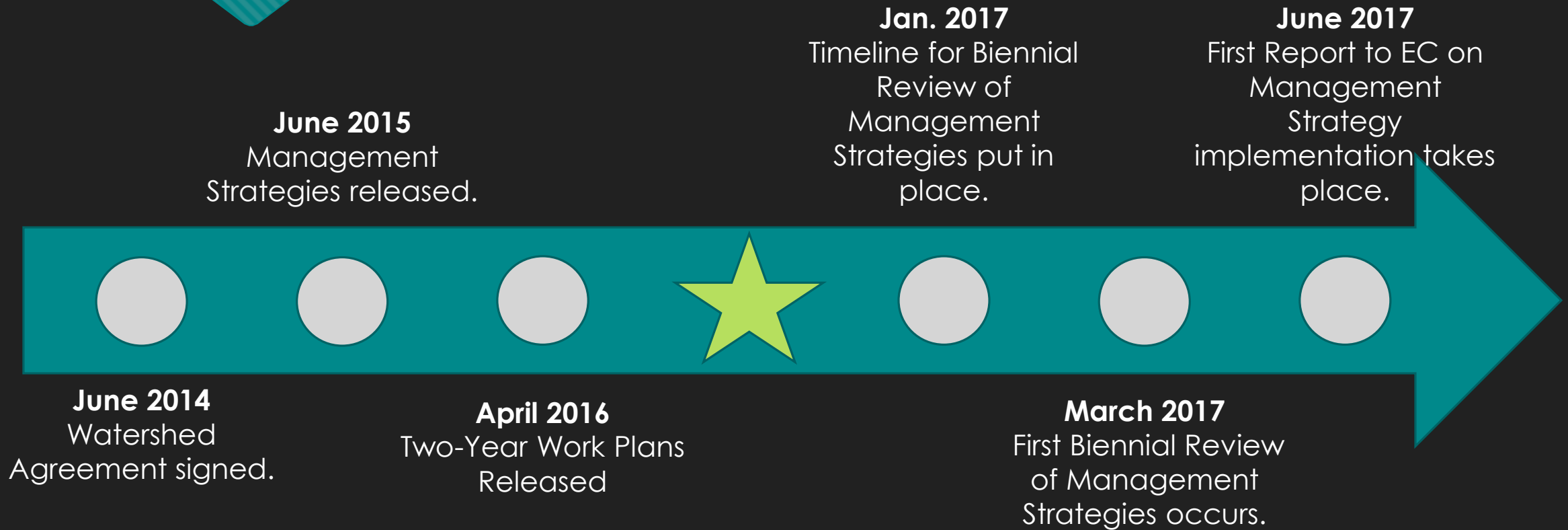


**Well-defined guidelines and
workflows can vastly improve our
workplace.**

**The Enhancing Partnering,
Leadership and Management
GIT has agreed to help establish
this roadmap.**



Our Opportunity





Recommendation 3

**Note the capabilities that will
be integral to any solution that
supports adaptive
management-based decision-
making and collaboration
within the partnership.**



A network of colorful ropes (red, yellow, blue, green) and rings (red, blue, green, yellow) connected in a web-like structure. The ropes and rings are arranged in a way that suggests a complex, interconnected system. The background is a light gray.

Space to connect.

Visibility.

Highlight opportunities for alignment.

Share successes and lessons learned.



**Goal-setting and
decision-making.**

Documentation.

Discussion.

**Point out issues and
revisions.**







Thank you!